

Jared A. Montoya, Ph.D.

Department of Psychology
Our Lady of the Lake University
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Faculty Appointments

Our Lady of the Lake University

Professor of Psychology

Professor of Leadership Studies

Associate Professor of Leadership Studies

San Antonio, Texas

2024 – Present

2019 – 2024

2013 – 2019

The University of Texas Rio Grande Valley

Adjunct Instructor (Psychology).

Edinburg, Texas

2013 – 2022

The University of Texas at Brownsville

Brownsville, Texas (268.0800)

University

the accreditation process and maintenance of standards for ACBSP accreditation by updating all relevant documentation and improving reporting processes.

Highlights: Received excellent review with no modifications on the 5-year quality assurance report from ACBSP. Facilitated the development of two master's programs (M.S. Business Analytics and M.S. Financial Analysis) and four graduate certificates (Business Analytics and

in serving first generation, low income, ethnically diverse students. Held monthly meetings and led faculty members through the program review process. Delivered training opportunities for program leads and chairs to guide them through the review and submission process. Developed a process for external review and developed and implemented an online submission process.

Chair, Program Sustainability Task Force 2017 - 2018

Led a team comprised of deans and faculty members to develop comprehensive metrics for assessing resource allocation and overall program viability for all programs across the university. Developed a communication plan for dissemination of metrics to faculty and solicited feedback from faculty members. Oversaw the development of a process for obtaining numeric and qualitative data, ensuring that programs that were vital to the university's mission, but had lower enrollment were evaluated fairly.

The University of Texas at Brownsville

Brownsville, Texas

Brazil Study Abroad Program Director 2011- 2013

Developed two study abroad programs to Brazil for summer 2012 and 2013. Designed a two-week program in 2011-2012 and a four-week program in 2012 -2013. This program provided opportunities for first generation, Hispanic students to study cross-cultural psychology in an international setting.

Chair, College of Liberal Arts Graduate Curriculum Committee 2011 – 2013

Committee Member 2008 - 2013

As chair, I represented the college as a member of the Graduate Curriculum Committee and reviewed curriculum and program requests at the university level. Served as a graduate school representative for several doctoral

readiness in early college high-school students. *Psychology in The Schools*, 55(5), 476-489. doi:10.1002/pits.22131

Montoya, J, (2018). Favorable contact, prejudice, and volunteering: Lessons from the field.
SAGE vol

Green, M.T. (2014). *Graduate Leadership*, (Blumentritt, J.W., Carmody-Bubb, M., Baggerly-Hinojosa, B., Lauber, D., Montoya, J., Ree, M.J., Rodriguez, R.A., Salter, C., Sheneman, R., Sun, Y., Tibbs, S., Venters, W., & Wheeler, C., Contributing Authors). North Charleston, SC: CreateSpace and Leadership Studies.

Presentations

Longoria, L., & Montoya, J. (2021, October). The Relationship Between Physician Self-Efficacy and Leadership Style. Poster presented at the Physician Assistant Education Association (PAEA) 2021 Education Forum, online.

Soltys, P.P., Duncan, P., Hinojosa, B., & Montoya, J. (2021, April). The Relationship Between Self-Rated Emotional Intelligence (EI), Leader-Member Relationship Quality (LMX) and Cultural Value of Collectivism. Paper presented at the 2021 International Conference on Management, Leadership and Business Intelligence, online.

Martin, A., Green, M., Gergen, E., Montoya, J., & Rownd, C. (2021, April). An Examination of the Relationship between Servant Leadership and Employee Burnout in Healthcare. Paper presented at the 2021 International Conference on Management, Leadership and Business Intelligence, online.

Halliday, C., Montoya, J. A., & Montoya, C. A. (2020, August). Gender Equality in Iberoamerican Countries: Personnel Selection Bias in Spanish-speaking Latin American and Iberian Countries. Panel presentation at Academy of Management 2020 Annual Conference, online.

Rownd, C., Duncan, P., Montoya, J., & Green, M. (2020, June). Nomological Network Confusion with Servant Leadership: A Review of Overlapping and Unique Aspects. Paper presented at The 2020 International Conference on Management, Leadership and Business Intelligence, online.

Gergen, E. Duncan, P., Montoya, J., Al

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Montoya, J., Hinojosa, B., Wheeler, C., & Green, M.T. (2015, March). The Language of Leaders – Do Transformational Leaders Speak Differently? Paper presented at the Academy of Business Research Spring 2015 Conference, New Orleans, LA.

Sun, Y., Montoya, J., Wheeler, C., & Carmody-Bubb, M. (2014, November). The Authentic Leadership Questionnaire: How Different is it From the Multifactor Leadership Questionnaire?. Paper presented at the Academy of Business Research Fall 2014 Conference, San Antonio, TX.

Martinez, V.M.; Montoya, J.; Vella, C.A.; and Wittenburg, D. (2014). Arter44 48 13.2 rEMieonio, TX.

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Southwestern Psychological Association 58th Convention, Oklahoma City, OK.

Cavazos, R.J., Glynn, K., & Montoya, J.A. (2012, March). *A Link Between Spirituality and Belief in 2012 Prophecies*. Poster session presented at the Southwestern Psychological Association 58th Convention, Oklahoma City, OK.

Martinez, V. M., Montoya, J., Cox, C., Martinez, A., & Wittenburg, David (2011, June). *Psychological Needs Mediate the Relationship between Physical Exertion Barriers and Body Fat percent in College-Aged Mexican-American Women*. Poster presented at the 58th Annual Meeting of the American College of Sports Medicine and 2nd World Congress on Exercise is Medicine, Denver, CO.

Montoya, J.A., Wittenburg, D., Martinez, V., & Pan, C. (2011, March). *Assessing the Psychometric Properties of the Psychological Need Satisfaction in Exercise Scale for College-aged Mexican American Males*. Oral presentation at the 13th Annual UTB/TSC Research Symposium, Brownsville, TX.

Wittenburg, D., Montoya, J.A., Martinez, V., Pan, R., Reguenes, R., & Cavazos, C. (2010, October). *The Association Between Physical Activity and Psychological Needs in College-Aged Mexican- American Males*. Poster session presented at the 1st Annual Border Binational Health Week Research Forum, Brownsville, TX.

Reguenes, R., & Montoya, J.A. (2010, April). *Acculturation Predicts Drinking Behavior of Mexican American College Students*. Poster session presented at the Southwestern Psychological Association 56th Convention, Dallas, TX.

Montoya, J.A., Reguenes, R. Wittenburg, D., & Allen, G. (2010, March). *Exploring alcohol consumption, body mass index, and acculturation among Mexican American college students*. Oral presentation at the 12th Annual UTB/TSC Research Symposium, Brownsville, TX.

Montoya, J.A., Salinas, J., Reininger, B., Barroso, C., Mitchell-Bennett, L. (2009, October). *Nativity and Nutritional Behaviors in Mexican Americans*. Paper presented at the Hispanic Health Research Center Community Advisory Board Meeting, Brownsville, TX.

Montoya, J.A. (2009, February). *The Culture of Sexual Harassment: Cultural Influences on Perception*. UT Brownsville Faculty Lecture Series, Brownsville, TX.

Montoya, J.A., & Nelson, J.P. (2009, May). *Perceived Sexual Attractiveness: Hispanic Americans and European Americans Show Similar Self Perceptions*. Poster session presented at the Association for Psychological Science Convention, San Francisco, CA.

- Sandoval, C. (2020). *Leadership style and organizational commitment: the mediating effect of public service motivation in nonprofit organizations.*
- Longoria, L. (2020). *Exploring the relationship between physician assistant self-efficacy and leadership style.*
- Morales, P.D. (2020). *The role of the leader's perceived self and means efficacy capability on leader innovative behaviors among Hispanic entrepreneurs in South Texas.*
- Deleon, G. (2020). *The relationship between psychological capital and authentic leadership among adult education literacy students.*
- Kodosky, V. (2020). *The relationship between the leadership style and conflict management style in allied health education.*
- De Hoyos-Aguilar, I. (2019). *The association between time perspective and authentic leadership.*
- Griffy, T.J. (2019). *George Washington and authentic leadership.*
- Hill, D.S. (2019) *Development of high quality leadership theory and the high quality leadership questionnaire (HLQ) including factor structure comparisons with the LBDQXII, MLQ5X and the ALQ.*
- Martinez, R.M. (2019). *The impact of adolescent family structure on leadership virtues and life satisfaction.*
- Rodriguez Nguma, M.E. (2019). *A cross-*

